



Screening of policies in accordance with Section 75 of the Northern Ireland Act 1998

Outcome of policies screened during the period: **January 2020 - March 2020**

The following policies have been screened under the Authorities equality procedures:

Policy Title	Policy Aim	Description	Screening Outcome
Managing Attendance Policy - Revised	Take a proactive approach to monitoring and managing sickness absence	The Organisation recognises that employees will be absent from work due to sickness absence and as an employer Foyle Port has a responsibility for the health, safety and well-being of all its employees and commits itself to promoting good employee health throughout the Organisation.	This policy was screened out as there were no equality issues identified that warranted a further inspection. There were a number of minor positive impacts identified in relation to the protected characteristics of age, disability and dependants.
Drugs and Alcohol Policy - Revised	To increase knowledge and awareness of alcohol and drugs misuse, identify problems at an early stage, improving the general health and welfare of workers, decrease absence levels and incident risk.	To create a culture where management and employees can work together to deal with problems related to drug and alcohol misuse that may arise.	This policy was screened out as there were no equality issues identified that warranted a further inspection.

For further information please contact:

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