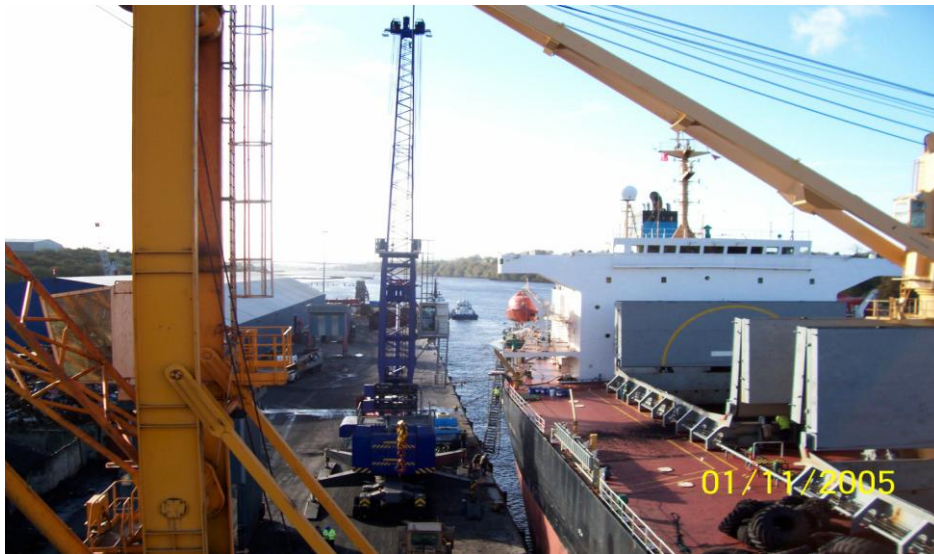


Londonderry Port and Harbour Commissioners

Corporate Social Responsibility Policy

February 2008



Londonderry Port and Harbour Commissioners



Introduction

Londonderry Port and Harbour Commissioners (LPHC) are committed to embracing and implementing a Corporate Social Responsibility (CSR) policy. The aim is to embed CSR into the working practices of the port throughout the organisation and deliver meaningful results against clear targets.

The policy sets out the key areas and responsibilities in relation to implementing our CSR programme over the next eighteen months. This recognises our current five year strategic plan and will compliment the aims of that vision. Any change in strategic direction will be reflected in the CSR policy. Each target area will have a detailed plan relating to the aims regarding CSR. The Commissioners are committed to maximising the impact of the port in relation to CSR.

Vision

LPHC is a Public Trust Port established by statute with specific powers and duties. The Commissioners contribute to the prosperity and well-being of the local economy while recognising the need to be transparent and ethical in its business.

Values – Social Responsibility

The core values of LPHC are:

- Customer focused.
- Innovation.
- Quality of service delivery.
- Openness.
- Honesty and integrity.

Through this policy LPHC will strive to embed these values in the delivery of our CSR agenda.

CSR Targeted Strategies

LPHC will use the following elements throughout our organisation to deliver CSR in all aspects of our business.

- Environment – using ISO14001 to implement sound environmental management practices.
- Marketplace – to support our customers delivering high quality tailored service delivery to meet their needs.
- Workplace – to address the needs of our employees through training and development.

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- Community Investment – to take account of all our stakeholders.

Plan

Each individual element will be broken down into targeted policies with a clear set of systems and procedures that cover the following key areas:

- I.) Aims and Objectives of the specific policy.
- II.) Guiding principles governing the activity.
- III.) Ownership and reporting structure.
- IV.) Budgetary information.
- V.) Specific outputs.

Responsibilities

The Board of Commissioners has overall responsibility for the strategic direction and delivery of CSR across the organisation.

All employees will have responsibility for CSR on a number of different levels.

Resources

LPHC will ensure that resources in terms of people, materials and equipment will be provided to maximise the delivery of this policy. Training will form an integral part of this plan.

LPHC regard membership of Business in the Community as pivotal in the delivery of our CSR policy and will endeavour to make the best use of their wider resources and professional advice.

Review

This policy will be reviewed annually or more frequently if the need arises in line with our strategic direction.

